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employer, but that do not cause adverse impact, are legal. TRUE
50. If an employer has a selection system in which applicants first take a written test and those who pass it are interviewed, the plaintiff must show adverse impact for the two components combined.

Chapter 02 Legal Compliance The Employment

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Relationship

38. According to the overall staffing organizations model, an example of a(n) core staffing activity is _____. A. HR strategy and planning B. job analysis C. internal recruitment D. none of the above 39.

According to the overall staffing organizations model, HR and staffing strategy are driven by

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